



74301

NO.FD(SR-I)01(32)/2024-25

**GOVERNMENT OF SINDH
FINANCE DEPARTMENT**Karachi, the dated 11th July, 2024.**OFFICE MEMORANDUM**

SUBJECT: GRANT OF ADHOC RELIEF ALLOWANCE-2024 TO ALL CIVIL SERVANT OF SINDH GOVERNMENT AND PERSONAL ALLOWANCE FROM BPS-01 TO BPS-06.

The Government of Sindh i.e Provincial Cabinet has been pleased to sanction an Adhoc Relief Allowance-2024 with effect from 1st July, 2024 to all Civil Servants of Sindh Government as well as contingent paid staff and contract employees against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment. The rate of Adhoc Relief Allowance-2024 is as under:

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|------|------------------|----------------------------|
| i) | BPS-01 to BPS-06 | @ 30% of Running Basic Pay |
| ii) | BPS-07 to BPS-16 | @ 25% of Running Basic Pay |
| iii) | BPS-17 to BPS-22 | @ 22% of Running Basic Pay |

2. The amount of Adhoc Relief Allowance-2024;



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|------|---|
| i) | will be subject to Income Tax. |
| ii) | will be admissible during leave and entire period of LPR except during Extra Ordinary Leave (EOL). |
| iii) | will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent. |
| iv) | will not be admissible to the employees during the tenure of their posting / deputation abroad. |
| v) | will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad. |

3. The term "Basic Pay" for the of Adhoc Relief Allowance-2024 will also include the amount of the personal pay granted on account of annual increments(s) beyond the maximum of the existing pay scales.

4. **PERSONAL ALLOWANCE-2024**

The Personal Allowance-2024 has been introduced in order to remove the disparity and bridge the gap between gross salary and minimum

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Deputy Secretary (SR-I)
Finance Department
Government of Sindh

11/07/2024

11/07/24

Ali Muhammad Memon
Section Officer (SR-I)
Finance Department
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wages i.e. Rs.37,000/- per month to the employees in BPS-01 to BPS-06 as per the following details:-

Sr. No	Particulars	Maximum amount per month (in Rs.)
01	BPS-01	4,071/-
02	BPS-02	3,494/-
03	BPS-03	2,548/-
04	BPS-04	1,629/-
05	BPS-05	1,245/-
06	BPS-06	132/-

5. The Personal Allowance shall be admissible subject to the following conditions:

i) This allowance shall be admissible to all those employees from BPS-01 to BPS-06, whose gross monthly salary is less than Rs.37,000/- and shall be adjustable against future annual increments and shall be discontinued after the gross salary reaches at minimum level Rs.37,000/- per month.

ii) This allowance shall not be admissible to the employees working in BPS-01 to BPS-06, who are already drawing / shall draw their monthly gross salary upto or beyond Rs.37,000/- per month.

iii) will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent.

6. The above Adhoc Relief Allowance-2024 and Personal Allowance-2024 shall be accommodated within the budgetary allocation for the financial year 2024-2025 by the respective Department and no supplementary grants would be given on this account.

SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-I)01(32)/2024-25

Karachi, the dated 11th July, 2024

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh. (All)
2. The Chairman, Planning & Development Board, Karachi.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh. (All)
5. The Members, Board of Revenue, Sindh. (All)
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Principal Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly of Sindh.
9. The Commissioners in Sindh. (All)
10. The Heads of Attached Department, Sindh. (All)
11. The Regional Heads of Departments, Sindh. (All)
12. The District & Sessions, Judges, Sindh. (All)
13. The Registrar, High Court of Sindh, Karachi.
14. The Deputy Commissioners in Sindh. (All)
15. The Registrar, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
17. The Registrar, Sindh Service Tribunal, Karachi.


(KHALIL AHMED SARAZ)

Deputy Secretary (SR)
for Secretary to Government of Sindh